FIRST DAY OF SCHOOL
AUGUST 14, 2019

CHARACTER BEFORE CAREER
WISDOM BEYOND SCHOLARSHIP
SERVICE BEFORE SELF
PARTICIPATION AS A WAY OF LIFE

STRONGER TOGETHER

There are many parts, but one body.
When one part suffers, we all suffer;
when one part rejoices, we all rejoice.
1 COR.12:12,26

THE FIRST ACADEMY
Preparing Children for Life as Christian Leaders
Dear TFA Families,

As I begin my seventeenth year serving as Head of School at The First Academy, I would be remiss if I didn't look back and celebrate. I celebrate that since August 16, 1987, The First Academy has been about one thing, and that is connecting students to Jesus, to one another, and to God’s Truth. This is who we are, The Gospel is central to our mission. It is what makes us unique. It has the power to change lives and change the world. Of course, I celebrate all of the academic, athletic, and fine arts accolades as well, but all of those don’t mean much if our main focus is not on Him.

Selecting the theme for the 2019-2020 school year was easy. I selected “Stronger Together” from 1 Corinthians 12:12, 26 - “There are many parts, but one body...When one part suffers, we all suffer; when one part rejoices, we all rejoice.” The theme this year took shape as I thought about how we can grow from last year’s theme, Built 2 Last. Now that we know the importance of a strong foundation and school culture, let’s put those words into practice.

My prayer is that we will continue to build upon and place value in our strong community, understanding that we are truly stronger together and we are each an integral part of the three-fold cord of the church, the home, and the school. As we return to school in August you will see reminders all across campus of the importance of keeping our focus on our shared mission of building a strong community of Christian leaders.

Additionally, I wanted to point out our “TFA Top Ten,” highlighting the ten need-to-know items for the upcoming school year. I hope this abbreviated list will assist your family in planning for some of our more important dates and events for 2019-2020.

The TFA Top Ten

1. The Parent/Student Handbook is a cumbersome document. While everything in the handbook is useful and important, I have outlined the 15 Most Important Items in an easy-to-read format for parents and students. You can read the “Top 15” on page 7.

2. Each year, we host our All Family Worship Event. This is one of the only times that our entire school family gathers together to pray and worship. This is the best way to kick-off the new school year, and I hope to see everyone on August 12 at 6:00 pm in the FBO Worship Center for this fantastic event.

3. Chapel is an essential part of our students’ lives. We are blessed to have Victor Flores as our Campus Pastor. He organizes chapels, leads discipleship programs with our students, and serves families as well. Parents are always invited to attend our weekly chapels to praise and worship with students. Additionally, we host our Dads’ and Moms’ Prayer Time meetings monthly throughout the school year. Visit page 15 of this packet for more information about our prayer time events.

4. Each year, we offer several development and partnership opportunities for parents through our Parent University courses. The goal is to equip parents with resources, ideas, and Biblical concepts that will bolster the work of our parents. More information about these courses is available on page 14 of this packet.

5. Get involved at The First Academy! We offer several opportunities for parents to serve using their time and talents. Find out more about the Parent Association, Fine Arts Network, Friends of the Library, and Athletic Booster Club on page 31 of this packet. You are also invited to our Service Opportunity Breakfast on August 28 at 8:15 am in the Language Ministry Center (Formerly Student Center).
6. Do you know what a valuable tool RenWeb/FACTS is? Everything that you need to know about grades, homework, the calendar, and even the lunch schedule is available for every student at the swipe of an app! Find out more on page 29 of this packet.

7. Visit page 46 to plan your year. This calendar page highlights some of our biggest school-wide events as well as Thanksgiving, Christmas, and spring breaks.

8. Homecoming Week and our Fall Carnival are a yearly highlight! Throughout this exciting week, there are so many opportunities for our families to come together and enjoy one another’s company! You can learn more about the carnival on page 13 and you can view the Homecoming Schedule on page 35.

9. We desire excellence in every aspect of our institution. The Royal Nation Fund helps us achieve it. This yearly fund allows The First Academy to secure resources needed to advance the school as outlined in our Strategic Plan. Learn more about the fund and the goals for 2019-2020 on page 26 of this packet.

10. In the fall, we host our Golf Classic and Tennis & Tea events. The events benefit The First Academy, but are also great community builders. I hope you will come out, whether you are a beginner or a seasoned golf or tennis pro. More information will be shared as dates are finalized for both events.

Each year it is a joy to see how God grows and matures us as a school when we take time to seek Him. The best is yet to come, and I look forward to celebrating a wonderful school year with you and your family.

Stronger Together,

Steve D. Whitaker, Ph.D.
Head of School
WHAT’S INSIDE

5  First Week of School
6  New This School Year
7  General Information
16  Safety & Security
18  Supply Lists
23  Extended Educational Programs
26  Advancement & Admissions
29  Technology
30  After-School Program
31  Parent Involvement
32  Fine Arts
35  Homecoming
36  Student Life & Leadership
39  College & Academic Advising
40  Seniors
41  Athletics
46  2019-20 Calendar
47  Contact Directory
48  Campus Map
49  List Of Forms

This file contains several links to our school website, as well as links to pages within the packet. Underlined blue texts are interactive when viewing the digital version on your computer or mobile device. Simply click the text to open the page in your browser or go to the page referenced.
One of the wonderful TFA traditions that sets the school year up for success is All Family Worship and Meet The Teacher. Please review the schedule below for all of the events on Monday, August 12.

**New Families**
- 4:00 pm Meet the Teacher - Classrooms
- 5:00 pm Dinner & Orientation - Faith Hall Lakeside
- 6:00 pm All Family Worship - Worship Center

**Returning Families**
- 5:15 pm Meet the Teacher A-M - Classrooms
- 6:00 pm All Family Worship - Worship Center
- 7:00 pm Meet the Teacher N-Z - Classrooms

Everyone is welcome to join us on campus for a time of prayer on Tuesday, August 13. Anyone who would like to participate in the TFA Day of Prayer can meet Victor Flores, Campus Pastor & Senior Director of Spiritual Formation, in Marie Williams Chapel from 11:00-11:30 am. Additionally, Upper School students will receive further communication about a time that morning to come on campus to pray for their teachers, classmates and campus.

The first day of school is set for Wednesday, August 14. As we kick off another amazing year at The First Academy, please remember to park in designated areas and follow drop-off directions for your children. Parking is available in the Faith Hall and Language Ministry Center (formerly the Student Center) parking lots.

The Boo Hoo Coffee for all parents begins at 8:00 am in the Cramer Family Field House. This is a great time to fellowship with other parents as we start the new school year.

The Class of 2020 will also depart for their Senior Retreat after welcoming students on campus in the morning.

All Upper School students will spend the first days of school participating in grade-level retreats. Retreats begin Thursday, August 15, and continue on Friday, August 16 for 9th-11th grade. The seniors will return from their retreat on Friday, August 16th. Details for all of the retreats will be sent to parents in separate communications.
6TH GRADE NOW PART OF MIDDLE SCHOOL
We are excited to announce that our rising 6th grade students will join the Middle School. As part of the Middle School, 6th grade students will still have access to the best of both worlds. 6th grade will continue to be housed in the Lower School building, but students will also have access to more rigorous courses and will have flexibility in the selection of elective opportunities. Dr. Grove, Middle & Upper School Principal, looks forward to leading and mentoring our 6th-grade students, along with Dr. Holter (Academic Dean) and Mr. Mayberry (Middle School Assistant Principal).

NEW LUNCH PROGRAM
This year K4-12th grade students will all have the choice to buy lunch through the new TFA Lunch Program. Lunch will be served in the Natalie Thomas Gymnasium. More details on the lunch program and ordering system will be sent via email over the summer or click here for more details.

THE BUS IS ROLLING!
We are very excited to announce a new transportation option for our K4 through 12th grade families! Our first route with Maya’s Transportation runs through Keene’s Pointe, Downtown Windermere, and The Grove.

As of August 14, 2019, families can hop on their golf cart and ride on down to The First Academy's various bus stops! TFA is celebrating the inaugural route with special on-board surprises for the riders. Additionally, registered families have the opportunity to participate in a ‘Driver Meet & Greet’ and ‘Test Ride’ this summer. There are limited spots still open for the Windermere route. If you are interested for the 2019-2020 school year, register now.

Each year additional routes will be considered, if you are interested in potentially utilizing this service or would like to learn more, please visit TFA’s website.

VISITOR CHECK-IN SYSTEM
Visitors to TFA’s campus will need to check-in through a new system with their driver’s license when they are visiting campus starting in August. This system allows for additional security screening. For more information, turn to the Safety and Security section on page 17.

LAST DAY OF SCHOOL
Mark your calendars as the last day of school will be Thursday, May 21, 2020. To stay up to date on all of the year’s events, check the main school calendar online here.

CELEBRATING PAYNE STEWART
Remembering his life & honoring his legacy
Join us on Friday, October 25 at 7:00 pm at the Payne Stewart Athletic Complex as the Royals take on Grant Career Technical Center. This will be a special evening where we remember Payne, honor his family, and celebrate his impact on our school and the game of golf. We hope you will save the date and plan to attend.
THE FIRST ACADEMY

THE 15 MOST IMPORTANT PARENT STUDENT HANDBOOK ITEMS

The items below are designed to bolster the relationship between home, church, and school. These items do not define who is and who is not a Christ-follower. They are not a measure of one's spiritual maturity. They are simply a set of principles that guide our partnership with parents in raising the next generation of Christian leaders. When someone makes a mistake, we will not judge their relationship with Jesus. Similarly, when certain behaviors require consequences, we will not describe those administering the consequences as “unChristian” or “unkind” for following through as outlined in the school handbook and in this document. Though short and simple, these items are non-negotiable.

SPIRITUAL FORMATION, CHRISTIAN SERVICE, & STUDENT ASPIRATIONS

Our primary purpose at TFA is to connect students and their families to Jesus, to others, and to God’s Truth - our mission is to make disciples who make disciples. Biblical Worldview Integration is an essential part of the curriculum. We teach there is no salvation apart from personal faith in Jesus Christ as Lord and that those who reject the Gospel will face suffering for all eternity (Mt. 25:46). When disaster strikes, we serve our community, state, and nation in partnership with FBCO and the North American Mission Board. We serve global missions through FBCO and the International Mission Board. The MS/US chapel program is done in partnership with FBCO. Our five aspirations for students is for them to be 1) Devoted Christ Followers, 2) Committed Servant Leaders, 3) Respectful Relationship Builders, 4) Consistently Honest Communicators, and 5) Relentlessly Hard Workers.

CURRICULUM DESIGN AND CLASS SIZE

TFA chooses textbooks and resources that match our stated curricular objectives and are of high educational quality. Our teachers guide instruction; the textbooks do not. When elements of a secular textbook conflict with our Biblical Worldview, we embrace that as a teachable moment. Outstanding teacher quality and curricular alignment are the secrets to our multi-year National Blue Ribbon qualifying test scores, not class size. Class sizes are based on student dynamics and teacher profile, not local public school standards or independent school norms.

ADMISSIONS PHILOSOPHY

We enroll students from Christian and non-Christian families. The school follows a Purpose Driven Enrollment Framework when reviewing student applications. Those parents who support our Great Commission Philosophy, Biblical Values regarding Marriage/Family, are College-Preparatory Focused, and who desire their students to be trained as Christ-Following Servant Leaders may be considered for enrollment. Students may be admitted at all grade levels at any time of the school year.

PARENT EXPECTATIONS

We have a positive campus culture rooted in clear expectations and mutual trust. In the unlikely event that a parent disrupts the positive culture by failing to support the school as outlined in the handbook and in this document, they jeopardize the continued enrollment of their child. Some examples of unacceptable parent behavior include hosting a party or event for students where alcohol or drugs are present, treating school personnel with disrespect, failing to support student discipline measures outlined by the school, spreading negativity within the parent community by criticizing and complaining, inhibiting the work of professional educators by being unduly involved in the daily operations of the classroom/school, refusing to follow the conflict resolution process regarding school policy and/or personnel concerns, and treating other parents/students/staff with disrespect (Philippians 2:14-16).

CHURCH/SCHOOL COMMUNICATIONS

We enjoy a wonderful relationship with our founding church. FBCO has empowered the Head of School to lead The First Academy. The School Board sets policy and oversees the Head of School. They also oversee the implementation of the Strategic Plan. When TFA issues are brought to FBCO, they will be directed back to the Head of School for resolution as outlined in the school handbook.
THE 15 MOST IMPORTANT PARENT STUDENT HANDBOOK ITEMS

STUDENT BEHAVIOR EXPECTATIONS APPLY 24/7
We view our students as community leaders. As such, they are held accountable for their behavior 24 hours per day, seven days per week while enrolled at TFA. If a student’s behavior violates handbook standards or negatively impacts the reputation of FBCO or TFA, suspension or expulsion may result. All student discipline is done with a redemptive and restorative focus. Disciplinary consequences are always confidential and will not be discussed with anyone other than the parent of the child involved.

SUCCESSFUL STUDENTS
The most successful students at TFA are generally those whose parents resist the urge to rescue them from learning the valuable lessons that social struggles, academic challenges, athletic disappointments, fine arts frustrations, and the occasional unpleasant disciplinary consequences provide in the school setting. The parents of resilient students focus on preparing the person, not preparing the path.

CELL PHONES AND SOCIAL MEDIA
Student cell phones must be turned off during school hours. Students must understand that social media posts are a public record and will be handled as if the student stood up in class and spoke the words or showed the image that was posted. The consequence for unacceptable posts include suspension at a minimum but may include dismissal or expulsion. This applies to all students, 24 hours per day, seven days per week while enrolled at TFA.

COMMUNICATION AND CONFLICT RESOLUTION
So as to provide a healthy work-life balance, employees are not expected to respond to messages before 7:00 am or after 7:00 pm or on weekends so that they can focus on their own families. While disagreements between employees and parents rarely occur, we ask that when it does, the conflict resolution process start with only those directly involved and follow the process outlined in the handbook. School employees are required to resolve conflicts and solve relational/discipline problems face-to-face with students and parents rather than by email or text.

DISCIPLINARY CONSEQUENCES FOR RACE-RELATED INCIDENTS
We appreciate the work of our Committee for School Unity. This multi-racial group provides guidance regarding race-related discipline issues, including social media. Upon confirmation of the facts, any racial language, images, or behavior that is insensitive, hostile, offensive, or intimidating will be reviewed by the Co-Chairs of the Committee for School Unity and may be brought to the assembled committee. The Co-Chairs will work with divisional leadership to provide a disciplinary recommendation.

ATHLETIC AND ARTS CONCERNS
We are grateful for our coaches/directors and student-athletes/artists. We see student participation in athletics and the arts as a privilege, not a right. When conflicts arise, it should ideally be brought to the coach/director before anyone else is involved. If talking with the coach/director is not possible, the Athletics Director or Fine Arts Director will be available. The Assistant Head of School and the Athletics/Arts Appeals Committee may participate as well. Coaches and directors are required to resolve conflicts in person rather than by email or text.

DRUG AND ALCOHOL PREVENTION
Helping students make wise choices is of paramount importance at TFA. To that end, we have created guardrails to protect students. Students who smoke, vape, drink alcohol in any amount, or use illegal drugs while enrolled at TFA (on/off campus, before/after school) will face disciplinary consequences. The school reserves the right to randomly administer drug tests or require ongoing drug testing at any time. Law enforcement resources may be used for drug prevention purposes at the discretion of the Head of School. These guardrails are to assist students in resisting temptation and to give them another reason to say “no” if pressured to make poor choices.
SUSPENSION, DISMISSAL, EXPULSION, AND STUDENT SEARCHES
While such difficulty seldom occurs, the school may suspend, dismiss, or expel a student when it deems necessary, with or without parental approval. A School Board-approved appeals process is outlined in the handbook because we believe there is wisdom in a multitude of counselors (Prov. 15:22). The Campus Pastor will create a restoration plan following a multi-day suspension, dismissal, or expulsion. To ensure the safety of the school community, student lockers, storage areas, backpacks, and purses may be searched without prior notice if school leaders believe illegal, dangerous, or prohibited items are contained.

SUBJECTS TO AVOID
TFA was established for the purpose of educating students in a Christian atmosphere with Christ-centered instruction. We wish to remain clearly focused on the Gospel, the non-negotiables of our Statement of Faith, and avoid the theological fringe issues. We encourage civil dialogue under the watchful eye of Christian teachers. However, campus protest activities and divisive political banter are not permitted on campus at any time. We do not permit political apparel, accessories, or promotional materials of any type on campus or at school-sponsored events.

STUDENT SAFETY AND RESTRICTED AREAS
The school works diligently to provide a safe and secure campus. We ask students to follow restricted area guidelines and avoid being in any place on campus without adult supervision. Restricted areas include, but are not limited to, parking lots, PSAC, Field House, gym, athletic fields, buildings during lunch, classrooms, and FBCO.
THE FIRST ACADEMY

LEADERSHIP TEAM
Dr. Steve Whitaker | Team Leader
Brian Rose | Campus Administration
Marci Chavalas | Professional Development
Sarah Donovan | Advancement/TEEP
Victor Flores | Campus Pastor
Dr. Shayne Grove | 6th-12th Students/Faculty
Leighann Harris | Finance
Jennifer Jackson | PK-5th Students/Faculty

SCHOOL BOARD
Clark Keator | Chair
Jeff Alexander | Vice Chair
Ada Pendas | Treasurer
David Dizney
Laura Eitel
Nikki Kearn
Hank Miller
Jason Weiss
Bishop Allen Wiggins
SCHOOL SCHEDULES

School Start & Dismissal Times

Start Time
Grades K4-5 ................. Monday - Friday ......................................................... 8:00 am
Grades 6-12 ................. Monday - Friday ......................................................... 7:50 am

Dismissal Time
Grades K4-12 .......... Monday - Friday ......................................................... 2:45 pm

Link to view full Middle School Bell Schedule
Link to view full Upper School Bell Schedule

Upper School Traffic Flow
During afternoon pickup, the Upper School parking lot is only to be used for handicapped parking or those meeting with faculty or staff. Please do not use the parking lot as a pickup line. Parents are encouraged to wait for students in the Upper School loop.

Student Parking
Parking on Campus: All students who drive to school and park on campus must fill out the online Student Parking Application each year. Upper School student parking is located in the Language Ministry Center (formerly Student Center) parking lot in the unreserved spots.

UNIFORMS

Dennis Uniforms
Our school uniform provider is Dennis Uniforms. They are located at 1101 North Keller Road, Orlando, FL.

- 407-960-1788
- School Code: ETF
- Dennis Uniforms is closed on Mondays
- www.dennisuniform.com
DRESS CODE & POLICIES
Our Uniform Policy is as stated below:
• Shorts/skirts must be no higher than 5 inches from the knee when standing. This is the same size as an index card.
• Although Dennis Uniforms will remain our uniform vendor, students may purchase similar-style shorts/skirts/pants from other vendors to ensure fit follows the 5-inch rule.
• All shorts/skirts/pants/jeans must be a solid color, plain front with no patches, rips, tears, holes, patches, studs, accessories, or extra pockets. Students in grades 6-12 may wear jeans five days a week.
• Both Dennis collared shirts and approved TFA-branded collared shirts (sold at the Royal Store) will be allowed during the school week. T-shirts may only be worn on Friday's, or approved “Spirit Wear” days.
• Acceptable shorts/skirts/pants colors include khaki, gray, charcoal, shades of blue, and black.
• For everyone’s safety, security, and building access, all students in grades 6-12 will be required to wear a lanyard and student ID. Lanyard/student ID must be worn around your neck or clipped to the top of your shirt (NOT in a pocket or backpack). Additional information available on page 16.

Spirit Wear
The last school day of each week is designated as a Spirit Day. To purchase Spirit Wear attire, stop by our school store or shop online.

Cell Phones
The First Academy employs a no cell phone policy. However, within our Safety and Security procedures, students may keep their cell phone in their pockets or backpacks, turned off.

THE ROYAL STORE
Visit us in The Cramer Family Field House! The School Store is your source for all PE uniforms, Spirit Wear T-shirts, and outerwear, in addition to a large selection of gifts, golf shirts, hats, bags, and specialty items for various sports and clubs. Come see our new Fall 2019 Collection! You can also visit us online.

Summer Store Hours
Tuesday ................................................................. 9:00 am-3:00 pm

First Week of School Store Hours
Monday 8/12 ............................................................... 3:00 pm-8:00 pm
Tuesday 8/13 ................................................................. Closed
Wednesday 8/14 & Thursday 8/15 ..................................... 7:30 am-3:30 pm
Friday 8/16 ................................................................. 11:00 am-3:30 pm

2019-2020 Store Hours
Monday, Wednesday, Friday ........................................ Closed
Tuesday & Thursday .................................................. 7:30 am-3:30 pm
ANNUAL VETERANS DAY CELEBRATION
The First Academy will hold its annual Veterans Day Celebration on Thursday, November 7th, in Faith Hall. There will be two separate services, the first beginning at 10:00 am for Middle and Upper School, and the second beginning at 1:00 pm for Lower School. Families and local veterans are encouraged to attend.

AQUAPONICS
Our 4th-10th grade students now have the opportunity to engage with an innovative experiential learning curriculum through the addition of our Aquaponics Center located behind the Middle School building. Inside the center, students will learn about aquaculture, hydroponics, entrepreneurship, science standards, service, and creating a culture of generosity. Various classes will help with the center in conjunction with Upper School students on our Environmental Leadership committee.

YOU’RE INVITED TO THE FALL CARNIVAL!
All families are invited to our annual Fall Carnival on Friday, October 11 from 3:30 pm to 6:30 pm just prior to the Homecoming football game. The event will be hosted in the Upper School Parking Lot/Loop Road and will include thrill rides, a tot lot, carnival games, food trucks, and more! We look forward to seeing you there. For more information on Homecoming Week, turn to page 35.

TCBI TOURNAMENT RETURNS
The City Beautiful Invitational returns to The Cramer Family Field House December 18 through 21. The First Academy Varsity Boys’ Basketball team will take on local and national teams in this family-friendly tournament. For more information on tickets, sponsorship opportunities, and more head to thecitybeautifulinvitational.com.
**CURRICULUM NIGHT**
We encourage all parents to attend these events. Teachers will share valuable information about the curriculum, classroom expectations, and daily school activities.

- Lower School ........................................... Tuesday, August 27 .......................... 6:00 pm - 8:00 pm
- Middle & Upper School ............................. Thursday, September 5 ................. 6:00 pm - 8:00 pm

**THE BOYD-MOLINE LIBRARY**
Please note the Boyd-Moline Library hours listed below. We look forward to serving our families throughout the 2019-2020 school year. For more information, please visit us online!

Monday, Tuesday, Thursday, Friday .................. 7:30 am - 3:30 pm
Wednesday .................................................. 7:30 am - 2:45 pm

**REQUIRED SUMMER READING & ASSIGNMENTS**
Get ready for the school year! Visit the following pages on our website:

- Grades K4-5 Required Summer Reading
- Grades 6-8 Required Summer Reading
- Grades 9-12 Required Summer Reading
- AP Required Summer Assignments for Advanced Placement courses

**SUPPLEMENTAL READING**
Looking for a great read this summer and want school credit? Visit the following pages on our website for reading options for all grade levels.

- K Prep through 5th Grade
- 6th through 8th Grades

**PARENT UNIVERSITY**
How many times have you wanted a personal guide to parenting? The First Academy created Parent University to help our families navigate the journey of parenthood together. Parent University provides courses to empower and equip parents with resources to raise children as Christian leaders. We invite you to join us as we grow and learn together from talented speakers and group sessions. Visit the TFA website in the fall to learn more and RSVP.
PARENT PRAYER TIME & BIBLE STUDY

Dads’ Bible Study
Study dates and locations will be arranged by Pastor Flores. More information will be shared at the start of the school year.

Dads’ Prayer Time
Cramer Family Field House ........................................... 2nd Wednesday of each month ........................................... 7:55 am - 8:10 am beginning September 11

Moms’ Prayer Time
Faith Hall, Room 301 ................................................... 1st Wednesday of each month ........................................... 7:55 am - 8:10 am beginning September 4 (prior to Parent Association Meetings)

ROYAL ACADEMY OF ARTS & ENRICHMENT
The Royal Academy of Arts and Enrichment (RAAE) is an extra-curricular program for K4 through 8th Grade students that was implemented to meet the requests of families and to expand offerings and participation in the Fine Arts Program and other areas of enrichment.

RAAE classes are offered after school on a semester basis (generally 10 to 12 weeks, with a few courses spanning 8 months). Each course will include weekly classes (one day per week) and will be approximately one hour in length, beginning after the school day ends. A course fee is required for any student enrolled in a class, which generally covers all supplies and materials. Classes begin within the first weeks of each semester.

The courses offered are dependent on the availability of an instructor. We continually seek qualified instructors to teach classes, which may include TFA teachers, parents, or other qualified persons. If you have questions regarding the program, are interested in teaching a course next semester, or would like to recommend an instructor, please contact Debi Savage, Program Director, at debisavage@thefirstacademy.org. Click here for more information.

ORDER YOUR 2020 YEARBOOK EARLY
Each year Upper School Yearbook students spend countless hours working to craft the best Legacy Yearbook yet. To help ensure families have the opportunity to secure their memories for a lifetime, the 2019-2020 Legacy Yearbook will soon be available for pre-order. The Yearbook goes on sale in early August and offers the best deal of the year. It will be available online here.

New this year, the Yearbook Staff will be looking for ways to incorporate Lower and Middle School students in the design process of the book. Students in 4th-8th grade should keep an eye out for RAAE class and volunteer opportunities to help make the 2019-2020 the best yearbook yet.

If you did not get the chance to purchase the 2018-2019 Legacy Yearbook, there are still a few copies available for sale. You can order online here. If you have a rising senior, we have yearbooks available for sale from the past 3 years. For pricing and order details, email TFAyearbook@thefirstacademy.org.
SAFETY FIRST
The First Academy takes the safety and security of our students, faculty, and staff very seriously. Our campus is protected during the school year by law enforcement personnel, First Baptist Security, and our TFA Customer Service and Supervision Team.

We have robust procedures and plans in place to address a number of different safety and security concerns that may arise. The plan addresses prevention, mitigation, response, and recovery of medical, safety, and security incidents.

Our entire safety and security team believes safety begins with strong relationships with students and their families. Throughout the school year if you or your student hears or sees something of concern, please contact a teacher, staff member, or coach. We must all work together to provide a safe and secure campus.

We have a new safety resource this school year. Please visit our Safety Website to review Safety and Security at TFA!

As we continue to work to keep our campus safe, we wanted to share some important terminology with you that will help all of us as we communicate with you in the event of a crisis or safety and security situation.

Standard Response Protocol for Safety and Security Measures

• Lockout
  » Threat off campus
  » Students moved inside the buildings
  » Perimeter is secured
  » No one permitted to come or go from campus
  » Inside activities continue as usual

• Lockdown
  » Potential issue on campus
  » Doors locked
  » Lights off, students moved out of sight

• Evacuate - to announced reunification location

• Reunification
  » Students moved from school buildings to announced location
  » Parents notified of reunification site where they can be reunited with their student(s)

• Shelter
  » Weather related incidents

ID CARDS
All students will be issued a bar-coded student identification card. These cards are a safety and security measure for the protection of our students, which we take very seriously.

The ID cards serve two purposes:
1. It allows students access to several exterior building doors around campus.
2. It serves as an identification card for lunch purchases.

Grades TK-5
Cards will be kept on file for lunch, sorted by teacher name. Details will be communicated about ID use in further lunch communications.

Grades 6-12
Students will be issued an ID card and lanyard, and must retain possession of their own cards.

• The card must be worn by the student at all times via either the school-issued lanyard or personal lanyard.
• Lost cards may be replaced by submitting the Prox card app from the student iPad (grades 9-12) or by going to TFA's website and submitting the Prox Card Form.
HEALTH CLINIC
The Health Clinic is available on The First Academy campus (Lower School) from 8:00 am to 3:00 pm, when school is in session. Services provided by the clinic include first aid, managing medical emergencies, and monitoring ill students until a parent arrives to pick them up. The clinic does not supply medications to students; all medications, prescription or over-the-counter, must be provided by the parents. Please make sure your contact information is current in RenWeb. This will enable us to contact you more efficiently should there be an emergency.

LIGHTNING POLICY & PROCEDURES
The school uses the WeatherBug system to detect if lightning is within 8 miles of campus. Should the horn sound, all students, faculty, and staff will immediately move indoors. Should we experience a lightning alert near dismissal time, students in grades 6-12 who have a parent-signed release form may be dismissed at the parents’ discretion. Parents will be notified via text message if inside dismissal is required, or if there are any special instructions, for all other grade levels, The Preschool, The Classical School, and The First Hope.

VOLUNTEER AUTHORIZATION
For the safety of our students, all volunteers must undergo a background screening. For more information, visit our Volunteer Page. To complete the background screening process, please create an account on Candidate Link and complete the application. If needed, you may save your work and complete any missing information at another time. TFA will not receive the screening results until all information is completed.

New for this school year is the full implementation of a visitor check-in system at TFA. VisitU automatically and instantly scans and compares all visitor information against offender database records at every sign in. Visitors to TFA receive a wearable badge for increased awareness on campus.

NOTE: Only those who have completed and passed the background screening may volunteer in classrooms or as chaperones on field trips.

DRUG & ALCOHOL PREVENTION PROGRAM
Several years ago, The First Academy implemented a Drug Prevention Program and has since partnered with Quest Diagnostics for implementation. Its primary purpose is to provide our students with a resource when faced with choosing for or against drugs. All students in Upper School (grades 9-12) are drug tested within the first few weeks of school. In addition, random drug testing will be done throughout the year. Students in grades 9-12 will be randomly selected for alcohol testing throughout the school year in addition to the regular and random drug testing that is currently in place. Students in grades 6-8 will also be randomly drug tested throughout the school year.
KINDERGARTEN
PREP (K4)

- One (1) pair child-size Fiskars scissors*
- Two (2) eight (8) packs jumbo crayons
- One (1) plain white cotton shirt (label tag with student name)*
- One (1) box of facial tissues
- One (1) pencil box*
- One (1) beach towel*
- Two (2) jumbo pencils
- One (1) backpack (large enough for a towel, folder and lunch box to fit in; NO wheels)*
- Four (4) jumbo glue sticks (disappearing purple if available)
- Two (2) bottle Elmer’s washable school glue (4 oz preferable)
- Three (3) blue pocket folders
- One (1) rain poncho (labeled with child’s name – to keep in child’s backpack)*
- Two (2) containers of disinfectant wipes
- Two (2) packages of baby wipes

Optional Items for Classroom Needs

- Hand Soap (individual)
- Ziploc bags gallon-sized
- Ziploc bags sandwich-size
- Paper towels

- White paper plates (small and/or large)
- Package of googly eyes
- One (1) package of napkins

Notes
- *Label these items ONLY
- Please put 1 box of crayons, 1 glue stick, and scissors in your child’s school box.

TRANSITIONAL KINDERGARTEN

- One (1) plastic school box (approximately 5’’x8’’’, easy to open)*
- Four (4) boxes of 24-count Crayola crayons (traditional colors)
- One (1) box of 10-count Crayola markers (broad tip)
- One (1) pair blunt-tip child scissors*
- Eight (8) large glue sticks (approximately .77 oz)
- One (1) box of yellow #2 pencils (plain, no pictures)
- One (1) set of Crayola colored pencils
- One (1) Crayola watercolor paint tray
- One (1) set of EXPO brand black dry erase markers (chisel tip)
- One (1) 4oz. bottle of Elmer’s washable school glue
- One (1) white cotton T-shirt (one size larger than your child wears, no pockets)*
- One (1) beach towel for rest time*
- One (1) rain poncho*
- One (1) backpack (big enough for folder and beach towel) -- No wheels
- Two (2) containers of Wet Ones antibacterial hand wipes
- Two (2) containers of Clorox/Lysol or similar disinfectant wipes
- One (1) package of paper towels
- One (1) bottle of hand sanitizer
- One (1) box Tissues

Optional Items for Classroom Needs

- Ziploc bags (gallon or sandwich size)
- Plastic eating utensils (combo box of forks, knives, and spoons)

Notes
- *Label these items ONLY
- Please put 1 box of crayons, 1 glue stick, and scissors in your child’s school box.
# Kindergarten

- One (1) plastic school box (approx. 5”x8”)
- Four (4) boxes of 24-count Crayola crayons
- One (1) white T-shirt (clean/new) – one size larger than what your child currently wears
- One (1) beach-size towel for rest time (no blankets, pillows or mats)
- One (1) pair of Fiskars child-size scissors (blunt tip)
- Two (2) packages of 4 EXPO-brand dry erase markers - Fine or Ultra-Fine Tip All Black (no colors)
- One (1) white sock to be used as a dry erase marker eraser
- Eight (8) LARGE glue sticks (approximately .77 oz)
- One (1) 4 oz. bottle of Elmer's washable school glue
- One (1) box of 10-count Crayola markers (Broad or Fine Tip)
- One (1) dozen pencils (plain, with no pictures)**
- One (1) pack of Crayola colored pencils (12 count)
- One (1) box of facial tissues**
- One (1) bottle of Hand sanitizer**
- Two (2) containers of Wet Ones Antibacterial Hand Wipes**
- One (1) Rain poncho - to be kept in backpack at all times
- Backpack (big enough for folder, towel and rain poncho) – no wheels
- Two (2) containers of Wet Ones Antibacterial Hand Wipes**
- One (1) Rain poncho - to be kept in backpack at all times

**Optional Items for Classroom Needs**

- Ziploc bags (snack, quart, gallon size)
- Paper towels
- Antibacterial wipes
- Facial tissues
- Hand sanitizer

### Notes
- No names needed on items marked with an **. These will be shared with the class.
- Please label everything else.

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# First Grade

- One (1) school box – small 5x8 (easy to open, please label)
- One (1) box of Crayola crayons (24 maximum)
- One (1) pair of child-size scissors (Fiskars brand preferred)
- One (1) box of sharpened pencils-24 count
- One (1) block eraser (Pink Pearl)
- One (1) 4-count package dry erase markers (No washable markers)
- One (1) sock (used as whiteboard eraser)
- One (1) black and white composition book
- Two (2) highlighters
- Two (2) blue pens
- One (1) plastic two-pocket folder-blue (no names, no designs, no prongs inside)
- Three (3) large glue sticks (white)
- One (1) rain poncho (to be kept in backpack at all times - please label)
- Bible - International Children's Bible (Tommy Nelson Publishing) to be kept at school. You may find this Bible at [christianbook.com](http://christianbook.com) or [Amazon](http://Amazon).

### Optional Items for Classroom Needs

- Ziploc bags (snack, quart, gallon size)
- Paper towels
- Antibacterial wipes
- Facial tissues
- Hand sanitizer

### Notes
- No fluorescent crayons, pencil sharpeners
- Label all items except folders
## SECOND GRADE

- One (1) school box – no larger than 6”x12” (labeled)
- Two (2) boxes of crayons – 24 count (labeled)
- One (1) pair of child-sized Fiskars scissors (labeled)
- One (1) individual dry erase board (8” x 11” or smaller, labeled)
- One (1) small sock (to be used as whiteboard eraser, labeled)
- Two (2) 4 count packages of dry erase markers
- One (1) black marble composition notebook – 100 count (labeled)
- One (1) box of pencils – 24 count, plain yellow
- Two (2) pink block erasers (labeled)
- Two (2) boxes of colored pencils – 12 count (labeled)
- One (1) highlighter – YELLOW
- Two (2) blue pens
- Four (4) large glue sticks
- One (1) bottle of liquid Elmer’s glue (approx. 8oz)
- Two (2) boxes facial tissues - LARGE
- One (1) rain poncho (to be kept in backpack at all times – please label)
- Bible - International Children’s Bible (Tommy Nelson Publishing) to be kept at school. You may find this Bible at christianbook.com or Amazon.

### Optional Items for Classroom Needs

- Antibacterial wipes
- Paper towels
- Ziploc bags (snack, sandwich, quart and gallon sizes)
- Hand sanitizer

### Notes

- Labeled items should fit inside the pencil box: crayons, scissors, colored pencils, eraser, small sock
- No pencil sharpeners

## THIRD GRADE

- Four (4) composition books
- One (1) supply box - 8 x 5 or smaller (will stay in cubby)
- One (1) pencil pouch
- One (1) plastic expandable folder (5-10 pockets with closure)
- Two (2) ½” loose leaf binders with inside pockets (this is a very narrow binder)
- One (1) box of colored pencils, 24 count (erasable best)
- One (1) box of crayons, 24 count
- One (1) box of Crayola markers
- One (1) pair of child-sized pointed scissors
- One (1) package of wide-ruled notebook paper (please keep this in the package)
- One (1) pack of 4 highlighters - Assorted Colors
- Two (2) colored pens (non-clicking)
- Three (3) boxes of 24 count # 2 pencils
- One (1) dry erase board (no larger than 12 x 14)
- Six (6) dry erase markers
- One (1) whiteboard eraser or a sock to use as an eraser
- Four (4) glue sticks
- One (1) rain poncho
- One (1) pack of 3x5 white index cards (lined or unlined)
- One (1) pair of earbud headphones
- Bible - International Children’s Bible (Tommy Nelson Publishing) to be kept at school. You may find this Bible at christianbook.com or Amazon.

### Optional Items for Classroom Needs

- Facial tissues
- Ziploc bags (sandwich or gallon size)
- Antibacterial wipes
- Paper towels
- Hand sanitizer

### Notes

- Please label all supplies.
FOURTH GRADE

- One (1) zipper pouch (to carry supplies when rotating)
- One (1) box of colored pencils, 12 count
- One (1) box of 8-10 pack Crayola markers
- One (1) pair of school scissors
- Six (6) small glue sticks
- One (1) pack of 5”x 8” notecards
- One (1) composition notebook
- One (1) spiral one-subject notebook
- Three (3) 24 packs of sharpened yellow #2 pencils (to be replaced as needed)
- One (1) pack of highlighters (to be replaced as needed)
- Twelve (12) dry erase markers (to be replaced as needed)
- One (1) whiteboard eraser (a sock will also work)
- One (1) set of earbud headphones to be kept at school (for iPad)
- Four (4) colored pens
- Two (2) packs wide-ruled notebook paper
- Four (4) red plastic folders with pockets and prongs
- One (1) yellow plastic folder with pockets and prongs
- Two (2) blue plastic folders with pockets and prongs
- One (1) green plastic folder with pockets and prongs
- One (1) box of facial tissues
- One (1) rain poncho (to be kept in backpack at all times)
- Bible - International Children’s Bible (Tommy Nelson Publishing) to be kept at school. You may find this Bible at christianbook.com or Amazon.

Optional Items for Classroom Needs

- Clorox wipes
- Hand sanitizer

Notes
Please label all supplies.

FIFTH GRADE

- One (1) 3-ring zippered binder (D-Rings are most durable)
- One (1) 24-count box of colored pencils (Twistables are best)
- One (1) small pencil box for desk
- One (1) zipper pouch with holes (for pens and pencils) for binder
- Ten (10) black dry erase markers (to be replaced as needed)
- One (1) whiteboard eraser (an old sock will also work)
- Two (2) 12 packs of #2 pencils - sharpened (to be replaced as needed)
- One (1) pack pencil-top erasers
- Two (2) packs white wide-ruled 3-hole notebook paper for binder
- Five (5) colored pens (to be replaced as needed)
- One (1) composition book
- One (1) set of earbud headphones to keep at school (for iPad)
- One (1) rain poncho (to be kept in backpack at all times - please label)
- Two (2) large containers of anti-bacterial wipes
- Two (2) large boxes facial tissues
- Two (2) rolls of paper towels
- Ziploc bags (Boys - gallon size; Girls - quart size)
- Bible - International Children’s Bible (Tommy Nelson Publishing) to be kept at school. You may find this Bible at christianbook.com or Amazon.

Optional Items for Classroom Needs

- Book covers

Notes
Please label everything.
MIDDLE SCHOOL

SIXTH GRADE

☐ Eight (8) packs of loose leaf notebook paper - wide ruled
☐ Four (4) 24-count No. 2 pencils (to be replaced as needed, not mechanical)
☐ Two (2) ink pens - red or green (not blue or black)
☐ Four (4) highlighters (any color and yellow)
☐ Four (4) glue sticks
☐ One (1) hole punch (personal size fits in binder)
☐ Eight (8) dry erase markers (black)
☐ One (1) dry erase board eraser
☐ One (1) box of colored pencils and/or markers (used in History & Science)
☐ One (1) Combination lock (no key or word locks)
☐ Four (4) packs of 3x5 index cards
☐ One (1) pair of earbuds/headphones

English Supplies
☐ Two (2) 3 prong folders with 2 pockets and at least 4 tabs
☐ One (1) composition notebook
☐ One (1) 1” binder

History Supplies
☐ One (1) 1” binder with at least 4 tabs

Math Supplies
☐ One (1) protractor (not pre-algebra)
☐ One (1) calculator (TI-30XIIS calculator for Pre-Algebra students)
☐ One (1) pad of graph paper

Science Supplies
☐ One (1) 1” binder with at least 4 tabs
☐ Two (2) composition notebooks
☐ One (1) large tub of Play-Doh
☐ One (1) variety pack of Play-Doh
☐ Two (2) rolls of masking tape

Bible Supplies
☐ Bible - NIV
☐ One (1) black and white composition book
☐ One (1) pocket folder (with prongs)

7TH & 8TH GRADE

☐ College-ruled loose-leaf notebook paper
☐ Pens and #2 pencils
☐ Highlighters
☐ RenWeb App
☐ Twenty (20) tabs
☐ One (1) 12 pk colored pencils (also needed for Spanish class)
☐ One (1) 4 pk EXPO Markers
☐ Working iPad, including charging equipment

English Supplies
☐ One (1) binder
☐ One (1) 2 pocket 3-prong folder
☐ One (1) Composition Book (7th Grade English only)
☐ Headphones for iPad activities (7th Grade English only)

History Supplies
☐ One (1) Jumbo size textbook cover (7th Grade History only)

Math Supplies
☐ One (1) TI-30XIIS calculator (Pre-Algebra)
☐ One (1) TI-Nspire CX calculator (Algebra 1 & Geometry)
☐ Optional notebook for all math classes: Five Star Advance Spiral Notebook-Standard Size, 5 Subject, College Ruled, 8.5 x 11 Inch Sheet Size

Bible Supplies
☐ One (1) composition book
☐ One (1) binder
☐ One (1) NIV Life Application Study Bible (Paperback is acceptable)

Science Supplies
☐ One (1) binder
☐ One (1) 3-ring notebook (8th grade science only)

Physical Education (For Students Enrolled)
☐ PE Uniform
☐ One (1) Combination lock

Spanish (For Students Enrolled)
☐ One (1) Ruler
☐ One (1) pair of scissors
☐ Glue sticks
☐ Colored Pencils or Markers

UPPER SCHOOL

Supply lists for grades 9-12 vary with each course and teacher. All Upper School teachers will have their supply lists available during Meet The Teacher on August 12, 2019.

thefirstacademy.org
The First Academy Preschool provides a nurturing Christ-centered learning environment for children ages 8 weeks through 3-years-old. Every child is given the opportunity to flourish developmentally, socially, emotionally, and spiritually. It is our desire for our children to experience our school as a “school family.”

We work daily to ensure the children and their families feel this connection. It is a priority that we provide opportunities for our families to come together to grow relationships and build academic resources for at-home connections. We promote curiosity and creativity, while building our young learners’ self-esteem.

All of our staff members are trained in Early Childhood Education. Our core program hours are from 9:00 am to 3:00 pm with 5-day, 3-day, and 2-day options. Wrap-around care is available starting from 7:00 am to as late as 4:30 pm. We would love to personally share more with you about how you can become a part of our school family. Please contact us at 407-206-8704 to schedule a tour and an opportunity for us to share what amazing growth takes place on our campus each day.

For tuition, registration, and more information about TFA’s Preschool, click here.
The First Hope of The First Academy is a Christian alternative to special needs education. Our vision is to create a Christ-centered environment of learning and development for special needs children. The First Hope offers a unique approach to teaching students with disabilities both cognitively and spiritually. Classes provide a 2:1 or 4:1 student to teacher ratio and support the efforts of every student reaching their highest potential. For more information and to begin the inquiry process, please contact 407-206-8801 or click here.

Five Exclusive Program Offerings

**General Inclusion Program:** This program partners with The Classical School to provide an opportunity for students to mainstream with typical peers on Tuesdays and Thursdays. Students work on grade level instruction while receiving accommodations and/or modifications individually tailored to meet their needs.

**Inclusion Essential Program:** This program provides researched based instruction for students who are more than one grade level behind in core content areas. Students enrolled in this program will join The Classical School students during lunch, art, chapel, recess, and p.e. The purpose of the Inclusion Essentials Program is to provide a comprehensive balance of academic intervention and inclusive opportunities.

**Transitions + Program:** This program gives students an opportunity to focus on developing academic skills in core content areas, as well as improve life skills, social skills, and levels of independence.

**Early Learning Program:** This program is designed for our youngest learners ages three and four. Students will learn foundational skills primarily through play along with speech and occupational therapies and ABA principles.

**Home Program:** This program serves families remotely and offers the flexibility of learning from home, along with the added support of a special needs program. The Home Program offers supplemental opportunities both social and academic, tailored to specific needs of each student.

**Highlights of The First Hope**

- Occupational and Speech Therapies
- Behavior Specialist on Staff
- Art Enrichment Class
- Therapeutic Listening
- Christian Education
- Student Accommodation Plans
- Culinary Class
- Job Skills Training
- Researched Based Curriculum
- Adaptive P.E.
- Two Fully Equipped Sensory Rooms
- Small Class Size
- Individualized Growth Plans
- Equine Angels Horse Therapy
- The First Hope Garden
- Social Skills Training

thefirstacademy.org
The Classical School of The First Academy (TCS) is a hybrid homeschool program that provides a true homeschool partnership. This program allows for flexible schedules with extended weekends. It provides an academically rigorous curriculum while giving students the gift of time to pursue their passions, such as athletics and the arts. Students at The Classical School experience increased family time and individualized instruction.

The Classical School offers classes from kindergarten through grade 12. Every class encompasses biblical worldview integration with dynamic and caring teachers. It offers enrichment activities that center on critical thinking skills within a Christian context. The Classical School offers two programs:

• The Hybrid Program is designed for students (K-12th grade) to receive instruction two days a week in a traditional classroom setting, while the instruction is parent-led the other three days of the week with curriculum and lesson plans provided by The Classical School.
• The Traditional Program (K-8th grade) is designed for families who wish to exclusively homeschool their child with support and quarterly portfolio reviews from The Classical School.

Please contact us at 407-206-8762 to schedule a personal tour and to learn more about The Classical School. For enrollment and more information, please click here.
Dear TFA Families,

The 2018-2019 school year was filled with many wonderful memories, events, and highlights. One of those highlights was the generosity of our families, which helped us to reach and surpass our goal of $600,000 for the Royal Nation Fund. Thank you for your support and faithful giving!

Why give to the Royal Nation Fund?

Without our founding Gospel Patron, Tom Gurney, who made a $1 million lead gift, TFA would not exist today. With bold faith he approached Pastor Jim Henry and said he wanted to give a lead gift to establish a PK-12 private school in Orlando that was definitively Christ-centered and distinctly college preparatory.

Across the next 15 years, more than $40 million was donated to advance a bold agenda. In each capital campaign, several lead gifts inspired others to make major gifts, with important additional gifts committed from many of our families. What united the hearts of this generous community were the words of Jim Elliot who said, “He is no fool who gives what he cannot keep to gain what he cannot lose.” Since 2003, TFA has been blessed with annual fund and campaign success far greater than any other private school in Central Florida.

Whether we are in the midst of a major campaign, or working to complete several smaller projects through the Royal Nation Fund, we are blessed with families who have prayed fervently, dreamed confidently, and given generously. The Royal Nation Fund represents the most fundamental elements of our educational program and allows you, our families & donors, to direct your gift to an area of interest to you. Your contribution demonstrates your confidence in our mission.

Making a Difference.

Every gift makes a difference and represents a strong commitment to our students and to our school. Through your gift to the Royal Nation Fund, each student, every day, will benefit from your generosity. Please begin praying with us about how you and your family might participate in our yearly Royal Nation Fund. Our desire is to continue to grow in our pursuit of excellence and that we might continue providing the very best in education for the next generation of Christian leaders.

Stronger Together,
The Advancement Team
WELCOME FROM THE ADMISSIONS OFFICE

Few decisions have the lasting impact on your child as that of school choice. During their school days, life-long friendships will be made, spiritual formation will take place, and values will be instilled. The First Academy is here to partner with you in making those days the very best they can be. The First Academy exists today because parents like you found it important to educate their children in a safe, secure, college-preparatory environment that instills values, helps develop character, and cultivates wisdom manifested through academic excellence.

Our families make an eternal investment in their children by choosing Christian education. At all grade levels, the curriculum and classroom instruction are focused on maximizing individual student achievement and developing strength of character. Your child will benefit from state-of-the-art technology-enhanced learning, a world class athletic facility, modern classrooms and labs, and comprehensive sports, fine arts, and service programs. The First Academy’s mission is to partner with you in preparing children to be Christian leaders who choose character before career, wisdom beyond scholarship, service before self, and participation as a way of life.

Thank you for being part of our TFA family!

UPCOMING EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Tues., Oct. 1</td>
<td>Open House, 9:00 am</td>
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<tr>
<td>Tues., Oct. 15</td>
<td>Ready Set KPrep, 9:15 am</td>
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<tr>
<td>Tues., Nov. 5</td>
<td>Open House, 9:00 am</td>
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<tr>
<td>Tues., Dec. 3</td>
<td>Open House, 9:00 am</td>
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<tr>
<td>Sun., Jan. 26</td>
<td>Open House, 2:00 pm</td>
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<tr>
<td>Tues., Feb. 4</td>
<td>Kindergarten Round-Up, 9:15 am</td>
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<td>Tues., Feb. 11</td>
<td>6th/9th Grade Preview/Shadow Day, 7:30 am</td>
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<tr>
<td>Tues., March 10</td>
<td>Open House, 9:00 am</td>
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<tr>
<td>Tues., April 21</td>
<td>Open House, 9:00 am</td>
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</tbody>
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BE REWARDED!

Our Royal Reach Referral Program can earn you money! Share the news about TFA with a friend and invite them to tour our beautiful campus or spend the day with a TFA student. Contact Admissions for information on our Royal Reach Referral Program.

HOST A NEIGHBORHOOD MEET & GREET

Are you interested in hosting a Coffee Meet and Greet for prospective families in your home?

TFA Admissions and leadership will come to your home for a more casual event to showcase the TFA Advantage - an excellent college preparatory education that teaches the student’s mind and reaches the heart!

Please call us at 407-206-8602 or e-mail admissions@thefirstacademy.org for further information.
TFA Global is committed to meeting the unique needs of international learners while sharing our Christ-centered education. International students from around the world choose TFA for our highly ranked educational programs, incredible location, commitment to student safety, state-of-the-art campus, and a huge variety of extracurricular activities.

WE NEED YOUR HELP

Would you consider becoming a host parent to one of our international students? Our goal is to have every one of our international students in a Christian home to partner with the Christ-centered education they are receiving at TFA. We believe through this partnership, multiple students whom many have never heard the gospel before, will proclaim Jesus Christ as their Lord and Savior.

For more information, please email Kacey Chambers, Director of TFA Global at kaceychambers@thefirstacademy.org
Four years ago, FACTS and RenWeb united to provide the best education experience possible. Since that time, they've worked toward combining their services in a way that benefits our school and families. Now they've taken the final step and become a single company: FACTS. As of October 2018, RenWeb Student Information System is now FACTS SIS.

Over the coming months, you'll still see the RenWeb name. By the end of 2019, though, it will be completely phased out. You'll also notice improvements in the FACTS products in the near future. Those upgrades will happen incrementally, so you experience the changes over time and not all at once. In the meantime, you'll continue logging in to your accounts as you always have. If you have those pages bookmarked, the site will redirect you for a while. You can continue to check your student's grades and communicate with your student's teachers. You'll also still receive important information from our school.

**Interactive, Mobile-friendly ParentsWeb**

ParentsWeb is a private and secure website that allows you to see complete information specific to your child. All you need is an Internet-capable device to view information such as: Attendance, Daily Grades, Progress Reports, Lesson Plans, Homework, Discipline, Staff and School Directory, Teacher e-mail addresses, and other school information. This newest version of ParentsWeb is a free, accessible, and easy to use mobile experience. With our latest update, students and parents can access ParentsWeb from a desktop, laptop computer, tablet, or preferred mobile device (without having to purchase the Home app). A link to the ParentsWeb login page may be found in the top, right corner of The First Academy website's homepage.

When you login to the new ParentsWeb at [https://tfa-fl.client.renweb.com/pw/](https://tfa-fl.client.renweb.com/pw/) you will see a newly designed, mobile-friendly ParentsWeb.

It is the responsibility of each student's parents to update contact information and student medical information as soon as there is a change. Correct information will assure that important mailings from the school are delivered promptly and correctly, e-mail and text messages are received as intended, and school officials have access to current information should an emergency arise. All demographic information can be updated by clicking the "Web Forms" link and completing the "Family Demographic Form" and the "Medical Information Update" form.

Please visit [https://thefirstacademy.org/academics/facts/](https://thefirstacademy.org/academics/facts/) for directions on using ParentsWeb. You will also find directions for creating a shortcut on your mobile-device home screen for the new ParentsWeb.

You may purchase the RenWeb HOME app if you prefer. It is available in Apple's App Store and Google's Play Store.

Before you purchase the $4.99 app for your family for the 2019-2020 school year, please take a look at the new mobile-friendly ParentsWeb on your mobile device. You may find that you like it more than the HOME app, and at no charge. Please visit [https://thefirstacademy.org/academics/facts/](https://thefirstacademy.org/academics/facts/) for directions for creating a shortcut on your mobile-device home screen for the new ParentsWeb.

Please contact Jill Cape at [jillcape@thefirstacademy.org](mailto:jillcape@thefirstacademy.org) with questions.
Pricing Structure
Several pricing plans are available for the After School Program depending on the needs of the family and the frequency of use.

Unlimited Use
An unlimited use ticket qualifies participants to use the After School program any time it is open. The cost is $1,880 per year, which may be paid in full or by payments made in FACTS. The Unlimited Use ticket should be purchased online at the After School Program page.

Occasional Use
Occasional Use tickets may be purchased online (30 hours for $265 or 15 hours for $165). Minutes are deducted from the ticket as they are used. Tickets may be split among siblings of any grades and can be carried over from one year to the next. No refunds for unused hours will be given. Parents will be notified when a new ticket should be purchased. Tickets should be purchased online at the After School Program page.

Emergency Use
We provide emergency care for unforeseeable events. The charge is $15.00 per hour, or any portion thereof. These fees can be paid online prior to use or when you are billed for usage time.

Late charges apply for all payment plans. After 6:00 pm, the charge is $10.00 per quarter hour.
ATHLETIC BOOSTER CLUB
The purpose of the Booster Club is to support the school athletic program through volunteer service and financial aid. The Booster Club works in close conjunction with the Athletic Office to ensure that the needs of the athletic programs are met at The First Academy.

FINE ARTS NETWORK (FAN)
The purpose of FAN is to support the Arts and Media programs through volunteering of time and talents, sharing of ideas, and giving of financial resources. This support enhances the experience of every student who, at some point in his/her schooling, will be a part of these programs. FAN works closely with the Fine Arts and Media departments to ensure needs are met. See the Fine Arts Network page for more information on how to get involved.

PARENT ASSOCIATION
The Parent Association is a volunteer organization, comprised of all TFA parents, which seeks to promote the vision and purposes of the school. An active Parent Association provides many opportunities for parents to be involved in and connect with the TFA community. We hope you join us at our monthly meetings as we plan upcoming events like the New Family Meet and Greets, Shoebox Drive, Teacher Appreciation, Cookie Blessing, Grandparents Day, Uniform Resale, Admissions Events, and more! Please check out the many volunteer opportunities listed on the Parent Association webpage for more information.

FRIENDS OF THE LIBRARY
Friends of the Library is a group of volunteers who support and help to provide for the needs of The First Academy’s Library. They work closely with the Library staff to encourage habits of life-long learning through reading. Please visit the Boyd-Moline Library page for more information.

For more information or to volunteer for any of these organizations, visit our Volunteer Page.
FINE ARTS NETWORK (FAN)
The Fine Arts Network (FAN) supports our Fine Arts departments and helps them flourish. FAN offers three ways for families and the community to support TFA Fine Arts - Individual Sponsorships, Corporate Sponsorships, and Advertising. For any of these opportunities, please contact Gordon Snyder at gordonsnyder@thefirstacademy.org or at (407) 207-8600.

FAN Advertising
FAN Advertising is a great way to get your message out while supporting TFA Fine Arts. Whether through the yearbook, concert programming or theater playbills, your support will be noted. Consider advertising with us today. Cost-based on size and availability of ad as well as number of performances per event.

FAN Individual Sponsorship
FAN Individual Sponsorships are a great way for you individually to donate towards TFA Fine Arts. At each level the individual receives various thank you for your support. Your support of each of the programs is greatly appreciated.

- **Fan - $1-$50**
  - Ideal for alumni and extended family to show support
- **Friend - $100-$499**
  - 2 tickets to a chosen Fine Arts event
  - Priority seating at non-ticketed Fine Arts events
  - Special Thanks in Fine Arts programs
  - Access to a patron-only event
- **Partner - $500-$999**
  - 2 tickets to a chosen Fine Arts event
  - 2 tickets to a chosen home Friday night game
  - Special Thanks in Fine Arts programs
  - Priority seating at non-ticketed fine arts events
  - Access to a patron-only event
- **Patron - $1000-$2999**
  - 4 free tickets to a chosen Fine Arts event
  - 4 free tickets to a chosen home Friday night game
  - Priority seating at non-ticketed Fine Arts events
  - Special Thanks in Fine Arts programs and media sources
  - Access to a patron-only event
- **Producer - $3000-$4999**
  - 2 tickets to all Fine Arts events
  - 2 tickets to all home Friday night games
  - Priority seating at non-ticketed fine arts events
  - Special Thanks in Fine Arts programs and media sources
  - Access to a patron-only event
- **Noteworthy - $5000+**
  - 4 tickets to all Fine Arts events
  - 4 tickets to all home Friday night games
  - Priority seating at non-ticketed Fine Arts events
  - Special Thanks in Fine Arts programs and media sources
  - Access to a patron-only event

FAN Corporate Sponsorship & Advertising
FAN Corporate Sponsorship/Advertising is a great way for your business to donate towards TFA Fine Arts while advertising for your company. At each level your sponsorship will be recognized through various methods including but not limited to social media, announcements, and print media. Please consider advertising with TFA Fine Arts.

- **Applause - $100-499**
  - Recognized on Fine Arts website as well as social media sites
  - Recognized at all Fine Arts events
  - Appreciation Letter
- **Artisan $500-$999**
  - Company/Donor name announced at all home football games and recognition at Fine Arts events for one school year
  - 2 free tickets to a chosen Fine Arts event
  - Recognized on Fine Arts website as well as social media sites
  - Recognized at all Fine Arts events
  - Quarter page ad (when appropriate)
  - Appreciation Letter
- **Maestro $1000-$4999**
  - Company/Donor name and logo (small-medium) on related area t-shirt
  - Company/Donor name announced at all home football games and recognition at Fine Arts events
  - 2 free tickets to all Fine Arts events
  - Recognized on Fine Arts website as well as social media sites
  - Recognized at all Fine Arts events
  - 2 free tickets to all home Friday night games
  - Priority seating at non-ticketed fine arts events
  - Special Thanks in Fine Arts programs and media sources
  - Access to a patron-only event
- **Virtuoso $5000+**
  - Company/ Donor name and logo (large) on related area T-shirt
  - Company/Donor name announced at all home football games and recognition at Fine Arts events for one school year
  - 4 tickets to all Fine Arts events with preferred seating.
  - Recognized on Fine Arts website as well as social media sites
  - Recognized at all Fine Arts events
  - Full page ad (when appropriate)
  - Appreciation Letter
2019-2020 FINE ARTS EVENTS
Below is a list of Fine Arts events scheduled for the 2019-2020 school year. These dates and locations are subject to change, along with the addition of other events. Please make sure you check the complete online TFA Calendar for the latest information.

SEPTEMBER
20 US VISUAL ARTS 3D AP Mannequins Courtyard
28 US BAND Marching Band Competition Colonial HS

OCTOBER
5 US BAND Marching Band Competition Seminole HS
26 US BAND Marching Band Competition University HS

NOVEMBER
2 US VISUAL ARTS Chalk the Walk Winter Park
2 US BAND Marching Band Competition Oviedo HS
7-9 MS/US THEATRE Evening of One Acts Black Box
21-23 US THEATRE Thespian Districts University High School
23 US BAND Marching Band Competition TBA

DECEMBER
3-9 US VISUAL ARTS Winter Exhibit TBA
9 US BAND Christmas Concert Henry Chapel
11 LS FINE ARTS LS Christmas Program Worship Center
11-16 MS VISUAL ARTS Winter Exhibit TBA
12-13 MS/US CHOIR Winter Concerts Marie Williams Chapel

JANUARY & FEBRUARY
JAN 8-11 US CHOIR & STEEL DRUMS FMEA All-State Performance Tampa
JAN 30-FEB 1 MS THEATRE MS Musical Black Box
FEB 6-8 MS THEATRE Junior Thespian State Festival Orlando Convention Center
FEB 20-21 US VISUAL ARTS Raku & Street Painting TFA

MARCH
18-21 US THEATRE State Thespian Festival Tampa
20-22 MS/US VISUAL ARTS Winter Park Sidewalk Art Festival Park Avenue, Winter Park
26-28 US THEATRE Spring Musical TBA
## Middle & Upper School Theatre Productions for the 2019-2020 School Year

Below are the following Middle & Upper School Theatre Productions for the 2019-2020 school year. These dates are subject to change so please refer to the complete TFA Calendar for the latest information. Audition Packets and Tech Interest Forms will be available to 6th-12th grade students at least a month in advance of audition dates. Audition dates will be announced at the beginning of the school year. If you have any questions, visit the [theatre webpage](https://thefirstacademy.org).

### April

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-3</td>
<td>US Theatre</td>
<td>Spring Musical</td>
</tr>
<tr>
<td>3-4</td>
<td>MS/US Steel Drums</td>
<td>FMEA Steel Drum Festival</td>
</tr>
<tr>
<td>7</td>
<td>MS Choir</td>
<td>Spring Concert</td>
</tr>
<tr>
<td>9</td>
<td>US Choir</td>
<td>Spring Concert</td>
</tr>
<tr>
<td>21-24</td>
<td>US Visual Arts</td>
<td>AP Studio Art Exhibit</td>
</tr>
<tr>
<td>23</td>
<td>MS/US Steel Drums</td>
<td>Spring Concert</td>
</tr>
<tr>
<td>27</td>
<td>5th-8th Grade Band</td>
<td>Spring Concert</td>
</tr>
<tr>
<td>28-MAY 1</td>
<td>US Visual Arts</td>
<td>US Visual Art Exhibit</td>
</tr>
</tbody>
</table>

### May

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAY 6-11</td>
<td>MS Visual Arts</td>
<td>MS Visual Art Exhibit</td>
</tr>
<tr>
<td>MAY 8-9</td>
<td>LS Fine Arts</td>
<td>LS Evening At The Arts</td>
</tr>
</tbody>
</table>

The First Academy

[thefirstacademy.org](https://thefirstacademy.org)

**MIDDLE & UPPER SCHOOL THEATRE SEASON**

**An Evening of One Acts**

**NOVEMBER 7-9**

**JAN. & FEB. 30-1**

**MARCH 26-28, APRIL 2-3**
### TIME  
**Monday, October 7th**  
6:30 pm  Powder Puff Game  \(\text{PSAC}\)  

**Friday, October 11th (Homecoming Spirit Day)**  
10:15 am  Parade Starts  Heading towards Field House from Welcome Center B  
11:00 am  Start Pep Rally (All Divisions)  Field House  
12:15 pm  Dismissal (Half-Day)  LS, MS & US Divisions  
3:30-6:30 pm  Fall Carnival  US Parking Lot/Loop Road  
7:00 pm  Homecoming Game  PSAC  
Halftime  Coronation  PSAC  

**Saturday, October 12th**  
7:00-10:00 pm  Homecoming Dance  Faith Hall  

---  

Additional information on Homecoming Week will be sent out in the Homecoming Packet in the Fall.
A LETTER FROM THE
UPPER SCHOOL PRESIDENTS

Dear TFA Families,

As Royal Presidents, we are so excited for the blessing to serve you this upcoming school year. There are exciting new opportunities in student leadership, featuring 8 committees including Royal Ambassadors, House System, Outreach, Environmental, Royal Organizations (including Student Life and Dance Marathon subcommittees), Fine Arts, Comfort Club, and Spiritual Formation — which now includes 12 dedicated class Chaplains who will work on making TFA a place on fire for Jesus, planning chapels, and facilitating Bible Studies. We have an amazing set of Junior and Senior leaders heading each committee, and the entire student leadership team is thrilled to serve you and your student throughout the year.

With our new schedule for this year, which features more chapels, intentional leadership and organization meetings, and consistent House Group times once a month with specific curriculum, the 2019-2020 school year at The First Academy is going to be a year of unity, community, and spiritual growth for all students.

We are looking forward to seeing everyone in August!

Sincerely,
Mackenzie and Tucker

ROYAL HOUSE SYSTEM POINTS

In the Upper School, students are in the chase for the Royal House Cup where each House competes for the most points throughout the year. Points are awarded based on four categories that align with TFA’s mission statement, along with the five competitive House events held throughout the year. The categories are measured at the end of each quarter, for the first three quarters of the year. First place is worth 500 points, second is worth 400, and so on. The categories are:

- **Character Before Career** — We use behavior/discipline statistics based upon the number of infractions that are assigned to each student in the House for the quarter. Lowest amount of infractions will receive the most points.
- **Wisdom Beyond Scholarship** — There is no objective measure for wisdom, so we use the scholarship component and measure the weighted GPA at the end of each quarter for each member in the House. Points are assigned for specific GPA ranges.
- **Service Before Self** — We calculate the number of community service hours submitted for each student in the House for the quarter.
- **Participation as a Way of Life** — We calculate the number of students from each House who actively participate in House group, Homecoming events, and other House events throughout the year, as well as students who participate in other school-related activities such as plays, sports teams, band members, Raw Footage crew, etc. We add this to the number of students from each House who actually participate in those activities as well.
STUDENT LEADERSHIP STRUCTURE

Upper School Presidents
Mackenzie Grimes & Tucker Kemp

Royal Organizations
Led by Ms. Casey Vaughn

Senior Ambassador
Mariana Alemany
Junior Ambassador
Brooke Ramsey

Student Life Events
Clubs & Organizations
Dance Marathon
Calendaring

Spiritual Formation
Led by Mr. Victor Flores

Senior Ambassador
Sarah Brady
Junior Ambassador
Adrian Karam

Chapels
Bible Studies
Mentor Groups
Spiritual Formation

Comfort Club
Led by Mr. Roger Harvey

Senior Ambassadors
Joe DeLuzio
Catie Harris
Junior Ambassadors
Charlotte Crawford
Josh Harvey

K-12 Partnership
Cross-Community Events
Student Community

Environmental
Led by Mrs. Deb Wasylik

Senior Ambassador
Paige Avila
Junior Ambassador
Lauren Spalding

Campus Environment
Safety & School Resources
Aquaponics
STEM Connections

Fine Arts
Led by Mr. Gordon Snyder

Senior Ambassador
Faith Woods
Junior Ambassador
Benny Englund

Event Planning
Promotion

Outreach
Led by Mr. Steve Kavanagh

Senior Ambassador
Mackenzie Morgan
Junior Ambassador
Abby Calvert

Community Service
Service Projects
Outreach Programs

Royal Ambassadors
Led by Ms. Kristi Summers & Ms. Julie de la Fe

Senior Ambassador
Allie Armstrong
Junior Ambassador
Mikayla Guidice

School Tours
Open Houses
New Student Mentorship

House System
Led by Mrs. Angela Adams

Athanasius
Peyton Moseler
Edwards
Christie Simaan
Elliot
Victor Norman
Tozer
Margaret Edwards
Wesley
Savannah Gill

Student Participation & Morale
Homecoming & Pep Rallies

Royal Organizations
Led by Ms. Casey Vaughn

Senior Ambassador
Mariana Alemany
Junior Ambassador
Brooke Ramsey

Student Life Events
Clubs & Organizations
Dance Marathon
Calendaring

Outreach
Led by Mr. Steve Kavanagh

Senior Ambassador
Mackenzie Morgan
Junior Ambassador
Abby Calvert

Community Service
Service Projects
Outreach Programs

Spiritual Formation
Led by Mr. Victor Flores

Senior Ambassador
Sarah Brady
Junior Ambassador
Adrian Karam

Chapels
Bible Studies
Mentor Groups
Spiritual Formation
ROYAL-THON 2020
The inaugural Royal-Thon event supporting Children’s Miracle Network and Arnold Palmer Hospital was a huge success. All of the students and staff involved are so appreciative of everyone’s support. More than 800 Lower, Middle, and Upper School students danced #ForTheKids!

New this year, the student-led Dance Marathon Committee will be a part of the Student Leadership structure, falling under the Royal Organizations branch. Those students are already hard at work planning Royal-Thon 2020, which is set for Friday, February 21, 2020. If you have any interest in helping support the event or planning leading up to it, please email dance-marathon@thefirstacademy.org. Areas of support may include:

- Silent Auction Items
- Vendor Contributions
- Pre-Event Support (Dodgeball, Skate Night, Movie Night, etc.)
- Lower & Middle School Divisional Support

More information on Royal-Thon 2020 and events leading up to it will be posted on www.thefirstacademy.org/academics/upper/student-life.
We believe that students require persistent and consistent individualized shepherding toward high academic and collegiate goals. We believe that through Christian instruction, qualified teaching, parent partnership, and student effort that students can achieve their God-given dreams and aspirations.

**College-Prep Meetings**
Below are the essential group/individual guidance meetings to better assist our students and families with college preparation:

**9th Grade** - Classroom Meeting, Individual Student & Parent Meeting

**10th Grade** - Annual College Preparation Meeting, Parent Coffee with College Advisors, SCOIR Classroom Meeting

**11th Grade** - Individual Student & Parent Meeting, Annual College Preparation Meeting, Parent Coffee with College Advisors, SCOIR Classroom Meeting

**12th Grade** - Individual Meetings as Needed

**SCOIR**
We are becoming partners with an innovative and rapidly expanding college planning tool called SCOIR. We look forward to introducing you and your students to SCOIR and how it will help them in their college preparation process.

**ADVISOR CONTACTS**

Joyce Kwak
Director of College Guidance
Athenasius House & 3W Students
joycekwak@thefirstacademy.org
407-206-8822

Bonnie Toliver, College Advisor
Edwards & Tozer Houses
bonnietoliver@thefirstacademy.org
407-206-8761

Garrett Wood, College Advisor
Elliot & Wesley Houses
garrettwood@thefirstacademy.org
407-206-8633

Danielle Miller, Guidance Assistant
daniellemiller@thefirstacademy.org
407-206-8671

Students will be assigned to specific advisors based on our House system. Click here for more advising info.
2019-2020 SENIOR DATES AT A GLANCE

Aug 14.......................................................................................................................... Senior Service Day (seniors to wear senior T-shirt)
All seniors must be at school to greet incoming students
Aug 14-16...................................................................................................................... Senior Retreat
Sept 27 (final deadline) ................................................................................................. Senior Informal & Baby Pictures Submitted, Formal Portrait taken at DSP
Completed Electronically: Senior Bio Sheet, Name Verification Form, Brick Form
Oct 16............................................................................................................................. Senior Cap and Gown Group Picture (Students Only)
Oct 31 (final deadline) ..................................................................................................... Photos Due: Informal, Group, Kindergarten & Baby; Senior Memory Page Deadline
Mar 5-9............................................................................................................................ Senior Ski Trip
March 24 ........................................................................................................................ Senior Brick Ceremony
Apr 4.................................................................................................................................. US Royal Academic Awards (Invite Only)
Apr 16............................................................................................................................... Senior Thesis Presentation
Apr 23.................................................................................................................................. Senior Awards Ceremony
Apr 27–May 1 ................................................................................................................... Senior Week
Apr 28.................................................................................................................................. Senior Chapel
May 4-15........................................................................................................................... AP Exams
May 1.................................................................................................................................. Seniors Last Day
May 4-8............................................................................................................................ Senior Final Exams (non-AP)
May 13............................................................................................................................... Mandatory Graduation Rehearsal
May 15............................................................................................................................... Graduation Ceremony

**All senior year information is available online at www.thefirstacademy.org and on the Upper School Calendar**
A MESSAGE FROM THE DIRECTOR OF ATHLETICS

It is an honor to have the opportunity to serve as the Director of Athletics. As an alumnus of The First Academy, I personally know the impact that athletics can have on students.

As we approach the 2019-2020 school year, the Athletic Department has been working hard to build upon The First Academy’s legacy of Christ-centered excellence.

Participation is central to our mission at The First Academy, and this year your students will benefit from increased sports offerings (50+ teams), first-class and expanding athletic facilities, a robust performance program, a five-year strategic plan for athletics, and a focused leadership training program.

More importantly, I want to emphasize that your students will be served every day by an elite team of coaches and staff. These dedicated servant leaders are the reason “why I love TFA!” Again, I am so grateful for the opportunity to serve your family this year. Please do not hesitate to contact me if you have any questions about Royals Athletics.

In Christ Alone

Will Cohen
Director of Athletics
LOWER SCHOOL SPORTS PROGRAM
Grades K4-5 and The Classical School

Team Programs
Lower School Sports will offer a team program for flag football, volleyball, basketball, and soccer. This includes multiple teams with game competitions against other participating teams. Practices are held after school one or two days a week, with games usually on Friday evenings or Saturday mornings. The seasons generally last 6-8 weeks. Volunteers are very important to coach these teams, so we would love your help this year. Registration fees and uniform fees apply. Lower School team programs include:

Girls Volleyball (4-5)
Boys and Girls Basketball (K-5)
Boys and Girls Soccer (K4-5)
Individual Sport Clinics

Sports Clinics
In addition to our four Team Programs offered next year, there will be Sports Clinics for various sports. The clinics are designed to teach skills, strategy, technique, and game management by Varsity coaches and players. The Sports Clinics offered for TK-5th grade during the 2019-2020 school year include:

Baseball/Softball (Boys & Girls)
Basketball (Boys & Girls)
Cheerleading (Girls)
Football (Boys)
Lacrosse (Boys & Girls)
Soccer (Boys & Girls)
Tennis (Boys & Girls)
INTERSCHOLASTIC SPORTS (GRADES 6-12)
The First Academy is a member of the Florida High School Athletic Association. Participation in a sport for grades 6–12 at The First Academy may require an athlete to try out for the team. Student athletes are bound by the rules and regulations of the Florida High School Athletic Association in addition to school policies established by TFA’s Athletic Department.

The Athletic Department establishes a fee per sport for all athletes (grades 6-12) participating in an interscholastic sport. A complete copy of the TFA Athletic Handbook is available online. The following sports are offered for the 2019-20 school year:

<table>
<thead>
<tr>
<th>FALL</th>
<th>WINTER</th>
<th>SPRING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheerleading (Girls)</td>
<td>Basketball (Boys &amp; Girls)</td>
<td>Baseball (Boys)</td>
</tr>
<tr>
<td>Cross Country (Boys &amp; Girls)</td>
<td>Soccer (Boys &amp; Girls)</td>
<td>Lacrosse (Boys &amp; Girls)</td>
</tr>
<tr>
<td>Football (Boys)</td>
<td>Wrestling (Boys)</td>
<td>Softball (Girls)</td>
</tr>
<tr>
<td>Golf (Boys &amp; Girls)</td>
<td></td>
<td>Tennis (Boys &amp; Girls)</td>
</tr>
<tr>
<td>Swimming &amp; Diving (Boys &amp; Girls)</td>
<td></td>
<td>Track &amp; Field (Boys &amp; Girls)</td>
</tr>
<tr>
<td>Volleyball (Girls)</td>
<td></td>
<td>Weightlifting (Boys)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Volleyball (Boys)</td>
</tr>
</tbody>
</table>

**Required Documents**
Students in grades 6-12 must complete and submit the following items, to be filed with the Athletic Trainer, before being permitted to participate in any tryout, practice, or game at TFA.

Students will not be allowed to participate without all items completed and on file. Athletic Forms are available online.

*Physical forms must be turned into the Athletic Department or Athletic Trainer only. If current physicals are on file with the Admissions Office, it will be the parent’s responsibility to obtain a copy and make sure that it is delivered to the Athletic Office or the Athletic Trainer. A physical is approved for 365 calendar days from the date of the examination.

**TCS Athletics**
TCS Hybrid Middle and Upper School students are eligible to try out for all sports and fine arts programs at TFA. There will be an annual, non-refundable activity fee of $500 per student. This fee does not guarantee participation and will not be collected until a student has been placed on a team or in a fine arts program. There will also be athletic package fees, which will vary in amount according to the program level.

TCS Traditional Program students are eligible to try out for all sports at TFA. There will be an annual, non-refundable activity fee of $1,000 per student. This fee does not guarantee participation and will not be collected until a student has been placed on a team. There will also be athletic package fees, which will vary in amount according to the program level.

For more information, please contact the Athletic Office at 407-206-8634.
ROYAL BOOSTER ASSOCIATION

The First Academy Royal Booster Association is a volunteer parent organization dedicated to promoting and enhancing TFA’s athletic programs. For more than 25 years, the Boosters have contributed a significant amount of time and money to build a first-class athletic experience, contributing hundreds of thousands of dollars to improve our facilities and equipment, including:

- Royals TV
- Gymnasium Sound System
- Tennis Wind Screens
- Lacrosse Net System
- Volleyball Net Systems
- Soccer Goals And Nets
- Track And Field Equipment
- Nike Uniforms For Each Sport
- Padded Chairs For Gymnasium
- PSAC Concessions Equipment
- Stim Unit For Training Room
- Softball Soft Toss Net System
- Collegiate Level Pole Vault Pit
- Outdoor Portable Water System
- State Championship Rings
- Gymnasium Concession - Equipment
- Football Field Sound System/Scoreboard
- Post-Season Competition Fees/Expenses
- Gymnasium Championship Banners
- Varsity Coaches Retreat Sponsor
- Security Gates at PSAC
- Baseball Back Stop Netting
- Volleyball Air CAT System
- Warden Stadium Chair Seating

All Memberships Include Admission to the Boosters Kickoff BBQ

**Lion’s Den • $300**
- Membership Passes to All Home Athletic Contests*
- 1 PSAC Stadium Chair Seat
- $25 TFA School Store Merchandise Voucher**

**Varsity • $550**
- Membership Passes to All Home Athletic Contests*
- 1 PSAC Parking Pass
- 2 PSAC Stadium Chair Seats
- $25 TFA School Store Merchandise Voucher**

**Royal • $1,000**
- Membership Passes to All Home Athletic Contests*
- 2 PSAC Parking Passes (1 PSAC Reserved Parking Space)
- 4 PSAC Stadium Chair Seats
- $50 TFA School Store Merchandise Voucher**

**Grandparent Add-on to any Membership • $100**
- Membership Passes to All Home Athletic Contests for up to 2 Adults

**Regal • $3,200**
- Membership Passes to All Home Athletic Contests*
- 2 PSAC Parking Passes (1 PSAC Reserved Parking Space)
- $100 TFA School Store Merchandise Voucher**
- 2 Tickets to the Annual Athletic Awards Banquet
- 4 PSAC Stadium Chair Reserved Seats with Personal or Company Name
- Cramer Family Field House Scoreboard Advertising with Company or Personal Logo
- White Stadium Fence Panel with 4 Color Logo
- White Baseball or Softball Field Banner with 4 Color Logo

**Crown • $5,000**
- All Regal Benefits Included Plus:
- $1,000 Designated to Sport of Your Choice
- 1 Permanent PSAC Reserved Parking Sign for ALL TFA Athletics Sponsored Activities at PSAC during the School Year
- 1 Permanent Field House Parking Sign for ALL TFA Athletics Sponsored Activities during the school year
- 2 Additional Stadium Chair Seats with Personal or Company Name with Founder’s Club Benefits (6 Total)
- 50% Off Purchase of Additional Stadium Chair Seats

*Pre/Post Season contests are not included. Membership passes for up to 2 adults and any non-TFA students in one family.

**Please register your membership here.**

**Please register your membership here.**

**Please register your membership here.**

**Please register your membership here.**

**Please register your membership here.**

*Vouchers valid for TFA School Store merchandise sales only. Vouchers are non-refundable and valid through May 31, 2020. Vouchers must be redeemed in full—no cash back.*
**RESERVED CHAIR SEATING OPPORTUNITIES**

Opportunities available at the Payne Stewart Athletic Complex and The Cramer Family Field House

<table>
<thead>
<tr>
<th>FOUNDER’S CLUB</th>
<th>PREFERRED PSAC INDIVIDUAL STADIUM CHAIR SEATING</th>
<th>PREFERRED CFFH INDIVIDUAL STADIUM CHAIR SEATING</th>
</tr>
</thead>
<tbody>
<tr>
<td>$500</td>
<td>$75 (PER SEAT)</td>
<td>$75 (PER SEAT)</td>
</tr>
</tbody>
</table>

- (4) Reserved PSAC Chair Seats for all three seasons (Fall, Winter, Spring)
- (2) Reserved CFFH Chair Seats for all three seasons (Fall, Winter, Spring)
- Personal or Company Nameplate permanently placed on Chair Seats
- Preferred Seat selection rights
- Stadium Chairs can be renewed for $50 per seat each year
- Reserved For Varsity Football Games Only
- No Nameplates – General Admission in Reserved Section
- Personal or Company Nameplate permanently placed on Chair Seats
- Preferred Seat Selection Rights
- Stadium Chairs Can Be Renewed For $50 per Seat Each Year
- Reserved For All Varsity Athletic Events
- Personal or Company Nameplate Permanently Placed on Chair Seats

**SIGNAGE AND VIDEO BOARD OPPORTUNITIES**

**Cramer Family Field House**
- Video Board Quarter/Set Advertisement $5,000 (Space Limited - 4 available)
  Advertisement would remain on the board for the entirety of the quarter for Basketball and set for Volleyball along with the score of the game. Advertisement is good for all regular season games in The Cramer Family Field House.
- Video Board Full Screen (Rolling advertisement) $1,000
  Advertisement scrolls through solo on video board (pregame, between sets, halftime, postgame)
- Video Board Sponsor Page $500
  (Replaces Natalie Thomas Gymnasium Wall Banner)
  Advertisement scrolls through on video board (pre-game, between sets, halftime, postgame)

**Warden Stadium/Kroy Crofoot Field**
- Scoreboard Side Panel $2,000 (Space Limited)
- Fence Panel $1,200 (Space Limited)

**Orel Hershiser Baseball Field or Softball Field**
- Field Banner $750 (Space Limited)

Sponsorship opportunities are valid from August 2019 through July 2020.
For more information call TFA Athletics at 407-206-8634.

thefirstacademy.org
### 2019-2020 Calendar

#### August

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#### TFA Special Events

- Aug 12......All Family Worship
- Aug 27.....LS Curriculum Night
- Sept 5......MS/US Curriculum Night
- Sept 25.....See You at the Pole
- Oct 7-12....Homecoming Week
- Oct 11......Homecoming Football Game
- Oct 18.....LS Grandparents Day
- Nov 7.......Veterans Day Celebration
- Dec 11......Lower School Christmas Program
- Dec 18-21...The City Beautiful Invitational
- TBD........Athletic Hall of Fame Induction
- Feb 6-8.....MS Musical
- Feb 21.......Royal-Thon
- Feb 24.......NHS Induction Ceremony
- Mar 5-9.....Senior Trip
- Mar 26-28...US Musical
- Apr 2-3.....US Musical
- May 15.......Class of 2020 Graduation

Visit the [TFA Calendar](https://thefirstacademy.org) page for the latest information on school events.
Head of School's Office
Head of School ..............................................................8601

Assistant Head of School's Office
Assistant Head of School ..................................................8643
Director of Strategic Initiatives ..........................................8643

Business Office
Senior Director of Finance & Business Development ............8701
Accounting Specialist ......................................................8725
Accounts Receivable ......................................................8758
Accounts Payable ..........................................................8645
HR Director ...................................................................8890
HR Coordinator ................................................................8647

Institutional Advancement
Senior Director for Advancement & Parent Relations ...........8639
Director of Development & Communications ......................8819
Assistant Creative Director ...............................................8639
Director of TFA Global ....................................................8639
Executive Assistant .........................................................8639
Admissions Office ..........................................................8602
Development Coordinator ................................................8748

Leadership & Professional Development
Senior Director ................................................................8636

Operations
Director of Operations & Facilities ......................................8644
Maintenance Specialist .....................................................8763
Operations Coordinator ....................................................8604
Services Specialist ..........................................................8658

Technology
Director of Technology .....................................................8654
Systems Administrator .......................................................8787
Educational Technology Integrationist ................................8692
Database Administrator (RenWeb) .......................................8637
iPad & Genius Bar ...........................................................8692

Athletics
Athletic Director .............................................................8634
Athletic Office Manager ....................................................8634
PSAC Manager ...............................................................8765
Assistant Athletic Director ................................................8733
Assistant Athletic Director ................................................8696
College Placement Coordinator .........................................8634
Athletic Trainer ...............................................................8862

Arts
Director of Fine Arts & Bands ...........................................8773

Lower School (LS) - Grades K-5
Principal .........................................................................8605
Assistant Principal ..........................................................8612
Administrative Assistant ..................................................8605
Receptionist ....................................................................8610
Health Aide .....................................................................8607
After School Program Director .........................................8619
Learning-i.e. ...................................................................8776
Guidance Counselor .......................................................8813

Middle School (MS) - Grades 6-8
Principal (Grades 6-12) ......................................................8659
Administrative Assistant (Grades 6-12) ...............................8659
Assistant Principal ..........................................................8617
Dean/K-12 Curriculum & Learning Specialist ......................8804
Reception/Attendance ......................................................8620

Upper School (US) - Grades 9-12
Principal (Grades 6-12) ......................................................8659
Assistant Principal (Grades 6-12) .........................................8632
Administrative Assistant (Grades 6-12) ...............................8659
Reception/Attendance ......................................................8630
Director of Guidance (TFA Global and Athanasius) ..............8822
Guidance Assistant ..........................................................8671
College Advisor (Wesley/Elliot) .........................................8633
College Advisor (Edwards/Tozer) .......................................8761
Events Coordinator ..........................................................8702
Sr. Director of Spiritual Formation/Campus Pastor ...............8653

The Extended Educational Programs
The Extended Educational Programs Liaison ..........................8762
The First Academy Preschool Director .................................8691
The First Academy Preschool Assistant ...............................8704
The Classical School Director ..........................................8762
The Classical School Assistant .........................................8762
The First Hope Director .....................................................8697
The First Hope Assistant ....................................................8801
ONLINE FORMS

ATHLETE FORMS
- FHSAA EL2 Pre-Participation Physical Evaluation Form
- GA4 Affidavit of Transfer Compliance Form

PARENT FORMS
- Prox Card Assistance
- Conflict Resolution Request
- Booster Club Membership

GUEST FORMS
- Facility Use Request (Payne Stewart Athletic Complex, Gymnasium, etc.)
- Hall of Fame Nomination Form

COACH FORMS
- Online Application to Coach at The First Academy
There are many parts, but one body. When one part suffers, we all suffer; when one part rejoices, we all rejoice.

1 Cor. 12:12,26