The First Academy’s Mission and Vision shape each graduate’s core beliefs around Spiritual, Leadership and Scholastic based formation.

Graduates will:
A. SPIRITUAL FORMATION
   1. Understand that his or her life’s purpose is found in bringing glory and honor to Jesus Christ through exploration of a specific vocational calling.
   2. Understand that a life devoted to the service of others is the clearest picture of what it means to be a devoted follower of Jesus Christ.
   3. Understand the preeminence of Jesus’ command to go into all the world and make disciples.
   4. Understand the core doctrines of the Christian faith and be able to articulate them in a careful, accurate, and winsome manner.
   5. Understand the role of the local church and the importance of active membership within a local church.
   6. Have a comprehensive understanding of the Christian faith, and be willing and active in providing answers to the challenges of non-believers.

B. LEADERSHIP FORMATION
   1. Have read and studied the principles related to leadership, self-management, and productivity, and have been challenged to implement them in daily practice.
   2. Understand the value of planning, both for long-term goals and in day-to-day tasks. He or she will understand the value in planning for work and working the plan.
   3. Have read widely within the best literature on leadership, including authors such as John Maxwell, Steven Covey, Patrick Lencioni, and Jim Collins.
   4. Have explored the way that God has uniquely designed him or her as an individual and how this manifests itself in unique gifts, talents, and strengths. He or she will have been given opportunities to explore how this unique design might
fit a specific calling and vocation so as to further develop the skills needed for that calling.

C. SCHOLASTIC FORMATION
1. Be a critical thinker who knows how to apply logic, deductive reasoning, and analysis to be a proactive problem solver in any context.
2. Understand the value of being well-read in a variety of disciplines.
3. Understand the importance of written communication and have been trained to write in many different formats, including professional, literary, argumentative, and formal.
4. Be an experienced communicator who has been given opportunities to present argumentation in front of an audience on multiple occasions throughout the educational process. He or she will understand that while finding a solution is the ultimate aim of any conversation, communicating this solution in an attractive manner is just as crucial.
5. Be well-equipped to utilize scientific and mathematical methods to understand the economic world in which we currently live.